



University Vision and Action Plan for Sustainable Development Goals

5 GENDER EQUALITY



Gender Equality – Achieve gender equality and empower all women and girls.

1. Relevance and Significance

Sustainable Development Goal 5 (SDG 5) focuses on achieving gender equality and empowering all women and girls. DDUGU actively promotes gender inclusivity through policies and initiatives that ensure equal access to education, leadership, and opportunities, fostering an equitable academic environment.

2. Sustainable Practices

DDUGU promotes gender equality through inclusive policies and campus initiatives. It offers merit-based scholarships and financial aid to support female students' education. Regular gender sensitization workshops and awareness campaigns foster understanding and inclusivity. The university also encourages women's participation in leadership, research, and governance roles. These efforts reflect DDUGU's strong commitment to advancing SDG 5: Gender Equality.

3. Policies and Guidelines

To institutionalize gender equality, DDUGU has adopted policies that ensure equal opportunities and prevent discrimination. It enforces anti-harassment measures and maintains grievance committees for gender-related issues. Women's development cells and counseling services offer support to female students and staff, while gender-inclusive curricula promote awareness and sensitivity. The university's Equality, Diversity, and Inclusion Policy, along with its Divyangjan Policy, further fosters a safe, inclusive, and empowering academic environment.

4. Outcomes

DDUGU's gender equality efforts have led to increased female participation in academics, research, and leadership roles. Enrollment of women in various programs has grown, alongside their representation in faculty and administration. Awareness initiatives have fostered a more gender-sensitive student body, while grievance redressal systems have helped create a safer, more inclusive campus. These outcomes highlight the university's ongoing commitment to empowering women and advancing gender equality.

5. Future Roadmap

To deepen its commitment to SDG 5, DDUGU can introduce mentorship programs to support women's leadership and career growth. Increasing scholarships for women in STEM can boost their presence in underrepresented fields. Collaborating with organizations focused on gender equality can open up valuable resources and partnerships. Regular monitoring of gender-related policies will ensure they remain effective and responsive. These initiatives will strengthen DDUGU's role in promoting gender equality and advancing SDG 5 at a broader level.