



# University Vision and Action Plan for Sustainable Development Goals



**Reduced Inequality – Reduce inequality within and among countries.**

## 1. Relevance and Significance

Sustainable Development Goal 10 (SDG 10) focuses on reducing inequalities by promoting equal opportunities and addressing disparities across various social and economic groups. Deen Dayal Upadhyaya Gorakhpur University (DDUGU) actively supports this goal through initiatives that foster inclusivity, diversity, and equal access to education and opportunities for all students and staff, especially those from marginalized communities.

## 2. Sustainable Practices

DDUGU promotes equality through inclusive and sustainable practices. It offers scholarships to economically disadvantaged students and provides accessible infrastructure and assistive technologies for students with disabilities. The university supports gender equality through awareness programs and leadership initiatives for women. Additionally, it conducts workshops and seminars to raise awareness about social inequalities and promote inclusive policies both on campus and in the community.

## 3. Policies and Guidelines

DDUGU promotes inclusivity through reservation policies for SC, ST, and OBC students, alongside anti-discrimination measures and mentorship support. Policies such as the Equality, Diversity, and Inclusion Policy, the Divyangjan Policy, and the Whistleblower Policy ensure transparency, accessibility, and equal rights, fostering a supportive and equitable campus environment.

## 4. Outcomes

DDUGU's inclusive initiatives have boosted enrollment from disadvantaged groups and increased women's participation in higher education. Scholarships and financial aid have reduced economic barriers, while a focus on equity and awareness has improved academic outcomes. The campus is disabled-friendly, with active participation from Divyangjan. Notably, women comprise 60–65% of total enrollment, with higher pass rates and medal achievements than their male counterparts.

## 5. Future Roadmap

To deepen its commitment to SDG 10, DDUGU plans to expand financial aid and introduce new policies for marginalized communities. The university will launch targeted skill development programs to boost employability among underprivileged students and strengthen ties with NGOs and government bodies to combat social inequality. Upcoming infrastructure projects will prioritize accessibility for students with disabilities. Through these initiatives, DDUGU aims to foster a more inclusive and equitable academic environment that benefits the broader society.