



**DEEN DAYAL UPADHYAYA
GORAKHPUR UNIVERSITY
GORAKHPUR**

**POLICY
DOCUMENT**

Internal Quality Assurance Cell (IQAC)

TEACHER INCENTIVE POLICY

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INCENTIVE POLICY FOR TEACHERS RECEIVING AWARDS AND RECOGNITIONS

Teachers are not merely workers /employees of the university but are ambassadors of the University's prestige and excellence. Thus, a teacher is rewarded by the society and the State for his/her academic endeavor, talents, competence and efforts from time to time. As s/he receives such recognition while remaining affiliated to the University to which h/she serves it becomes imperative on the part of the University to acknowledge his/her contribution so as to inspire other members of the University fraternity to tread his/her path.

ELIGIBILITY:

Apart from the primary task of teaching and conducting research teachers perform a range of multi-faceted tasks and thus, the eligibility conditions selecting them for recognition also need to be multi-dimensional. Teachers in the University should be rewarded

- For excellence in research and publications in their respective fields.
- For publications/exhibitions beyond their respective disciplines like Literature, Music, Arts, Theatre etc
- For significant contribution to society at large in any form
- For being nominated by the Central or State governments as experts
- For receiving awards/appreciation/ from reputed Academic/ scientific/ Literary/ Cultural bodies.

SELECTION PROCESS

- The Vice-chancellor shall constitute a committee that shall comprise of minimum two Deans of Faculties/ two Professors and two eminent persons from the cross-section of the society. The Registrar of the University shall be the Member Secretary of the Committee.
- The University shall generate a Mail Id on which applications on a given pro forma for receiving awards may be invited throughout the year.
- On the commencement of every academic session the Selection committee shall present before the Vice-chancellor the list of selected awardees on the basis of the applications received.
- After the approval of the Vice-chancellor the notification to this effect shall be issued.

FELICITATION:

The felicitation ceremony of awardees shall be organized every year on Teacher's Day (05 September). A lecture series may also be organized as part of the felicitation ceremony. Proceedings, photographs and video-recording of the felicitation ceremony may be presented to the awardees and also uploaded in the University website.

REWARDS:

A teacher shall be presented cash award, a medal and a letter of appreciation on the basis of his/her achievements. Achievements can be categorized as International/National/ State/ regional.

- For International achievements an amount of Rs. 10000/ , a medal and letter of appreciation
- For National achievements an amount of Rs 5000/, a medal and a letter of appreciation
- For State-level achievements an amount of Rs 2500/, a medal and a letter of appreciation
- For regional achievements an amount of Rs 1100/, a medal and a letter of appreciation.

