



**DEEN DAYAL UPADHYAYA
GORAKHPUR UNIVERSITY
GORAKHPUR**

**POLICY
DOCUMENT**

Internal Quality Assurance Cell (IQAC)

POLICY FOR PERSONS WITH DISABILITIES (DIVYANGJAN)

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INTRODUCTION

The Rights of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities vis-à-vis normal individuals. Deen Dayal Upadhyaya Gorakhpur University, Gorakhpur aims at promoting Persons with Disabilities (PWDs) in every walk of University life including learning, teaching and working environment in which Disabled Students and Employees are treated with respect and without discrimination. The university also aims to make each of its programmes, services, and activities accessible to Persons with Disabilities and all stakeholders of the University share the responsibility for assisting people with disabilities to secure the benefits programmes, services, and activities conducted and organized in the University. The Policy aims at sensitizing people to recognize Persons with Disabilities as valuable human resources and also attempts to create an environment that provides them equal opportunities, protect their rights and ensure full participation in society.

OBJECTIVES:

- To build a non-discriminatory, non-exploitative and non-exclusive culture within the University in relation to disabled students, teachers and other employees.
- To ensure the formation of regulatory mechanisms for efficient and effective delivery of services and justice to Persons with Disabilities in the University.
- To ensure participation of Persons with Disabilities in the various academic, administrative, co-curricular activities of the University.
- To provide accessible and inclusive education in the University.

THE EXPERT COMMITTEE FOR PERSONS WITH DISABILITIES (ECPD):

The University shall constitute an Expert Committee for Persons with Disabilities (ECPD) that shall be responsible for formulating, implementing and revising policy and guidelines for such persons. The Vice-chancellor shall appoint the members of the Committee for a period of three years. The Committee shall comprise of the Vice-chancellor as the Chairperson and other members from teaching, non-teaching and student communities nominated by the Vice-chancellor of which at least one member shall be a Person with Disability.

THE MAJOR FUNCTIONS OF THE EXPERT COMMITTEE SHALL BE:

- To address all issues related to disability of all kinds.
- To ensure overall accessibility for Persons with Disabilities in the entire university campus, including the Departments/ Institutes/ Centres, administrative offices, hostels and residential colonies.
- To resolve major grievances pertaining to any matter of Persons with Disabilities.

- To arrange counselling for students with disabilities, to help them make informed choices on the type of programs and courses they can pursue at the University.
- To ensure admission of maximum number of students with disabilities, and abide by the reservation policy of the Government for disabled students.
- To ensure special provisions like fee concessions, examination procedures, reservation policies, etc., pertaining to persons with disabilities as per the government policies from time to time.
- To assess the educational needs of Persons with Disabilities enrolled in the University and to determine the types of assistive devices that need to be procured for PWDs.
- To conduct awareness programmes for the Faculty and Officers of the University with regard to pedagogy, evaluation procedures, etc, which they should adapt to facilitate learning for students with disabilities.
- To provide support to the students with disabilities and assist them in getting appropriate employment, after the successful completion of their studies.
- To inculcate skills for successful entrepreneurship.
- To celebrate important days pertaining to disability such as the International Day for Persons with Disabilities, Braille Day and White Cane Day, in order to create awareness about the capabilities of persons with disabilities.
- To motivate alumnae for creating a Corpus Fund for Scholarships to Persons with Disabilities.
- To organize Remedial Coaching Classes for Persons with Disabilities.
- To arrange psychological counseling for Persons with Disabilities in the campus.

The Committee shall meet at least twice a year to review the progress of the implementation of policies related to Persons with Disabilities, plan various academic and co-curricular programmes for such persons, discuss budgetary provisions for organizing such programmes and procuring assistive aids and technologies for the disabled like wheel chairs, walking aids, Braille materials for study etc, and update policies in the light of recent developments in the field related to Disability.

