

ANTI-BRIBERY AND ANTI-CORRUPTION POLICY



Deen Dayal Upadhyaya Gorakhpur University

Gorakhpur-273009, Uttar Pradesh, India

A⁺⁺ Accredited by NAAC (3.78 CGPA);

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ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Introduction

This policy is being implemented in compliance with the Government of India's Prevention of Corruption Act, 1988 (Act No. 49 Of 1988). The purpose of this policy is to prevent bribery, corruption, and unethical conduct within DDU Gorakhpur University Gorakhpur's members, including employees as well as other stakeholders.

Scope

This policy is applicable to all members of the university community, including staff, faculty, research scholars, students, as well as third parties including workers, consultants, contractors, and others who work on behalf of the university.

The Policy

The University strictly prohibits all members of the University from engaging in any form of bribery, corruption, or unethical conduct. Any employee who

- seeks, accepts, or makes an effort to get an unfair advantage from someone with the goal of performing or causing the performance of a public duty in an unlawful or dishonest manner, or of forgoing or causing forbearance to fulfil such a duty, either on his own behalf or through another public worker; or
- receives, accepts, or makes an effort to receive an unfair advantage from someone in exchange for neglecting to fulfil a public obligation or for performing it improperly or dishonestly, either alone or in conjunction with another public employee.; or
- performs or motivates another public employee to perform a public duty in an unethical or improper way, or to refrain from performing such a duty in expectation of or as a result of receiving an unfair advantage from anyone.,
shall be punishable as per the Prevention of Corruption Act, 1988.

Procedure

- Any member of the university community who witnesses or suspects bribery, corruption, or unethical activity is required to inform the proper authorities promptly.
- Reports can be made to the following: -
 - a. For students, staff and faculty: Internal Complaint Committee
 - b. For students: Head of the Department
 - c. For staff and faculty: Registrar or immediate supervisor
 - d. For visitors and contractors: Registrar
- The university will ensure that all reports are treated with confidentiality to the extent permitted by law.

Responsibilities

- Anyone who has any suspicions or worries regarding bribery or corruption is advised to voice them to the appropriate authorities. All employees of the University or those under its supervision are accountable for preventing, identifying, and reporting bribery and other types of corruption.
- Every employee must refrain from any actions that might culminate in or indicate an infringement of this policy.

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Consequences of Non-Compliance

- The university will carry out a comprehensive and unbiased examination into the claims after receiving a complaint.
- Appropriate disciplinary action, up to and including termination of employment, expulsion from the university, or termination of business connections with third parties, will follow any breach of this policy.
- According to applicable laws, violators may potentially face three criminal punishments in addition to civil sanctions.
- In any inquiry concerning bribery, corruption, or unethical activity, the institution will work closely with law enforcement and regulatory agencies.

Documentation

The University shall keep financial records and all financial transactions shall be as per rules and regulations of the Government of Uttar Pradesh.

Approving authority

The Vice-Chancellor of the University shall be the approving authority for implementing actions related to bribery and corruption at the campus.

MSG

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